

July 11<sup>th</sup>, 2023

The President  
The White House Washington, D.C. 20500

Re: OSC File No. DI-22-000519

Dear Mr. President Et Al:

It is with great disappointment that I must comment on the abhorrent failings of leadership within Air and Marine Operations. These past three years we have seen its leaders define themselves through prideful and corrupt behaviors, compromising their oaths to the American public. This lack of ethical behavior, in addition to the nepotism rampant throughout the agency, has left the workforce dismayed and experiencing low morale.

The actions undertaken by the Office of Special Counsel may assist in stopping this corrosive environment from spreading, and for this, we are thankful.

This is a story of the Institution, Institutional processes, and how organizational “rot” leads to poor leadership, poor decision making, and in this case, a near-death experience of two of our most valuable assets, our people.

I would like to personally thank the Office of Special Counsel (OSC) for accepting this case, along with the special agent of Customs and Border Protection (CBP) Office of Professional Responsibility (OPR) whose investigative acumen resulted in a superior Record of Investigation. Finally, I would like to thank the National Transportation Safety Board (NTSB) for remaining steadfast and consistent in their approach to aviation safety while working closely with myself and my Supervisor of Safety and Risk Management.

As with so much in life, “it’s not what you know, it’s what you can prove.” When I filed as a whistleblower in this case, the outcome, in my mind, was never in doubt. For over a year, third party investigations into Air and Marine Operations (AMO) have proved beyond a shadow of doubt, that leadership within our organization had become corrupted by their own narcissistic ideation, the power of their position, and most importantly, had lost touch with their Oath of Office.

Like any other failing organization, AMO employs a far greater number of employees who believe in their mission, dedicate themselves to duty, and work tirelessly to meet those ends. The organizational “rot” that exists within AMO resides at the Headquarters level and must be excised before it grows. This report of investigation is a good beginning.

Make no mistake, the allegations against AMO are fully sustained. The obstructions outlined in the investigation, along with the threat to public safety, are real. AMO leadership cannot walk this back, nor can they spin this tale to their advantage. Their malfeasance, their lack of integrity, and the resulting ethical violations have been exposed.

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